



## IBEW 962 – 2022 Negotiations

Company Discussion Item –  
Contributions to a Political Action Committee (PAC)

The Company shall make collection of contributions to the International Brotherhood of Electrical Workers, AFL-CIO, Political Action Committee (hereinafter "IBEW PAC"), by any employee who is a member of the Union, through payroll deductions, upon proper authorization in writing signed by such employee. The Company will pay bi-weekly to the IBEW PAC, 900 Seventh Street N.W., Washington, D.C. 20001, the total amount deducted from all employees for whom authorizations are in effect. Deductions shall be made only from bi-weekly wages paid to each such employee during the period such employee's authorization is in effect. The Company and the Union agree that the Company's administrative costs to comply with this provision are estimated to be \$300.00 per year and that this estimated amount has been incorporated into the wage and benefit package agreed upon through collective bargaining between the Company and the Union.

On behalf of the Company:

*Lisa A. Gregory*  
Name

*9/8/22*  
Date

On behalf of the Union:

*Tom W. Weston*  
Name

*9-8-22*  
Date