

Sr. Journeyman Lineworker | Job Code - HDP465

JOB SUMMARY

Job Title	Reports To (Job Title)
Sr. Journeyman Lineworker	Various
Job Type	Job Level
Technical/Craft	Journeyman

Summary

Job Summary

The Senior Journeyman Lineworker is responsible for guiding and assisting the assigned work group in successfully and properly accomplishing daily work assignments. This position leads the assigned crew in matters such as event-free compliance, execution of work, as well as policy and procedure adherence in terms of field activities. This position has directional authority when a supervisor is not in place or as specified by leadership. The Supervisor and Specialist will provide daily work assignments to the Sr. Journeyman Lineworker.

RESPONSIBILITIES

RESPONSIBILITIES and Duties:

In addition to the required duties of a Journeyman Lineworker, the Sr. Journeyman Lineworker responsibilities also include but are not limited to responsibility identified below.

% of Time Performed

Major responsibilities and specific job duties

40% Maintain all Journeyman Lineworker skills, including climbing certification and pole top rescue skills.

Ambassador a culture of Event-Free execution and compliance of the crew in areas including but not limited to:

- Pre and Post job briefings
- Safety Imperatives
- Safety rules and Work Methods
- Distribution standards
- Switching/tagging, etc.

30% -Provide guidance and assistance as a Lead lineworker on work direction, coaching and mentorship to line workers in the field

Assign tasks to crew members. Note: The Sr. Journeyman Lineworker will serve as employee in charge when present. Since these lead employees may not always be onsite and are not established in all regions, the supervisor must also identify other crew members that can serve in the employee in charge role, when appropriate.

20% -Serve as one of the subject matter experts and provide oversight for employees in progression, by providing feedback to supervision. Provide overall feedback to supervisor on an ongoing basis.

When possible, serve annually as PAQ assessor or observer to maintain current knowledge

10%-Assist and Collaborate with Distribution Resource Specialist, Resource Management and Engineering to enable proper workflow when required and Work Management to enable proper charging (As needed i.e., Workforce Development Crews)

- Pre-check daily work requests and preparation for daily work
- Ensure customer satisfaction
- Ensure accurate material management
- Ensure accurate order time keeping

QUALIFICATIONS

Basic/Required Qualifications

Required Education

Type of Degree	Field Of Study
High School/GED	N/A

Required Work Experience

Min Required Related Experience	2 Years
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Professional Certifications or Licenses

Preferred Qualifications

Preferred Education

Type of Degree	Field Of Study
N/A	N/A

Preferred Work Experience

Years of Related Work Experience	4 Years
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Professional Certifications or Licenses

Certification Name

N/A

Additional Certifications or Licenses

Certification Name

two years journeyman lineworker experience

Possess current certifications of a Journeyman Lineworker

Possess Class A CDL

In Lieu of Degree

Education

Not Applicable

Years of Experience

Not Applicable

ADDITIONAL DETAILS

Good written and verbal communications

Able to successfully interact and work with others (including mentoring and leading

Preferred : 4-5 years of Journeyman lineworker experience

working conditions of the job (e.g., environmental - temperature, noise, office, plant, field; physical - lifting, prolonged sitting; schedule - shift, call-out, outage response, etc.).

- Work schedule requires working various shifts as business needs arise
- Position has on-call responsibilities and is included in the line worker on-call rotation as scheduled
- Generally available at other times as needed (24/7), demonstrate the ability to work independently, and to work all hours as needed, day or night, weekends, or holidays, and in all weather conditions to perform work required during planned and emergency outages
- Requires ability to travel and stay overnight to various locations and work extended hours to assist in major storm restoration
- Subject to confined spaces (manholes, vaults, etc.)
- Must meet requirements of Safe Working Weight Program (no more than 275lbs)
- This position has a residency requirement. You must reside within 30 road miles of the assigned operations site. In order to meet with aforementioned position requirement, you will be required to relocate from your current residence within 12 months of your start date. Relocation will be entirely at your own expense

Certification Name

N/A

Additional Certifications or Licenses

Certification Name

Served as fill in for supervisor, CD Operations

Served as fill in for Distribution Resource Specialist

Served as PAQ Assessor or Adjunct Trainer

REPORTING RELATIONSHIPS

Will this role have direct reports?

No

NATURE OF THE JOB

- | | |
|---|-----------------------|
| 1.Tasks are straightforward, routine and often repetitive | Majority (51%-95%) |
| 2.Tasks follow set guidelines or procedures | Almost Always (>95%) |
| 3.Employee must compare alternative courses of action and make a decision after considering options | Occasionally (6%-50%) |
| 4.Employee receives clear instructions from supervisor regarding what to do and how to do it | Almost Always (>95%) |
| 5.Employee has the authority to make significant choices and decisions without specific guidance or direction from the supervisor | Occasionally (6%-50%) |