

DUKE ENERGY JOB DESCRIPTION

Job Title: Sr. Journeyman Lineworker (IBEW 962)	
Job Code: New Position new job code needed	FLSA Status: (To be completed by HR)
Business Unit/Department: Customer Delivery	
Work Location: Various	
Reports To (Job Title):	
Form Completed By:	Date: September 2022

I. JOB SUMMARY: (COMPLETE THIS SECTION FOR ALL POSITIONS)

The Senior Journeyman Lineworker is responsible for guiding and assisting the assigned work group in successfully and properly accomplishing daily work assignments. This position leads the assigned crew in matters such as event-free compliance, execution of work, as well as policy and procedure adherence in terms of field activities. This position has directional authority when a supervisor is not in place or as specified by leadership. The Supervisor and Specialist will provide daily work assignments to the Sr. Journeyman Lineworker.

II. RESPONSIBILITIES AND DUTIES: (COMPLETE THIS SECTION FOR ALL POSITIONS)

Describe the major responsibilities and significant job duties required to successfully perform each responsibility. Indicate the approximate percentage of time spent on each responsibility during the year by order of overall importance or impact. Do not list occasional responsibilities taking less than 5% of time. The total should equal 100%.

In addition to the required duties of a Journeyman Lineworker, the Sr. Journeyman Lineworker responsibilities also include but are not limited to responsibility identified below.

% of Time Performed	Major responsibilities and specific job duties
40%	Maintain all Journeyman Lineworker skills, including climbing certification and pole top rescue skills. Ambassador a culture of Event-Free execution and compliance of the crew in areas including but not limited to: <ul style="list-style-type: none"> • Pre and Post job briefings • Safety Imperatives • Safety rules and Work Methods • Distribution standards • Switching/tagging, etc.
30%	Provide guidance and assistance as a Lead lineworker on work direction, coaching and mentorship to line workers in the field Assign tasks to crew members. Note: The Sr. Journeyman Lineworker will serve as employee in charge when present. Since these lead employees may not always be onsite and are not established in all regions, the supervisor must also identify other crew members that can serve in the employee in charge role, when appropriate.
20%	Serve as one of the subject matter experts and provide oversight for employees in progression, by providing feedback to supervision. Provide overall feedback to supervisor on an ongoing basis. When possible, serve annually as PAQ assessor or observer to maintain current knowledge

10%	Assist and Collaborate with Distribution Resource Specialist, Resource Management and Engineering to enable proper workflow when required and Work Management to enable proper charging (As needed i.e., Workforce Development Crews) <ul style="list-style-type: none"> ○ Pre-check daily work requests and preparation for daily work ○ Ensure customer satisfaction ○ Ensure accurate material management ○ Ensure accurate order time keeping
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III. JOB QUALIFICATIONS: (COMPLETE THIS SECTION FOR ALL POSITIONS BELOW THE VICE PRESIDENT LEVEL)

1. List the **required qualifications** for the job. Include what a new employee needs to successfully perform the required responsibilities and duties, such as:

Educational Background/Type of degree – High School, Associate, Bachelor, Master:	High school diploma or equivalent
Years of prior equivalent work-related experience in lieu of a degree (if applicable) :	Two years of Duke Energy Journeyman Lineworker experience
Years of prior work-related experience in addition to a degree:	
Licenses, certifications or registrations:	Possess current certifications of a Journeyman Lineworker Possess Class A CDL
Job-specific knowledge, skills, or abilities:	Good written and verbal communications Able to successfully interact and work with others (including mentoring and leading)

2. List the **preferred qualifications** for the job. Include additional education and work experience that will help an employee do the job but are not essential to successfully performing the required responsibilities and duties.

- Work experience within Duke Energy Carolinas.
- Four to five years of Duke Energy Journeyman Lineworker experience
- Served as PAQ Assessor or Adjunct Trainer
- Served as fill in for Supervisor, CD Operations
- Served as fill in for Distribution Resource Specialist

3. List the **working conditions** of the job (e.g., **environmental** - temperature, noise, office, plant, field; **physical** - lifting, prolonged sitting; **schedule** - shift, call-out, outage response, etc.).

- Work schedule requires working various shifts as business needs arise
- Position has on-call responsibilities and is included in the line worker on-call rotation as scheduled
- Generally available at other times as needed (24/7), demonstrate the ability to work independently, and to work all hours as needed, day or night, weekends, or holidays, and in all weather conditions to perform work required during planned and emergency outages
- Requires ability to travel and stay overnight to various locations and work extended hours to assist in major storm restoration
- Subject to confined spaces (manholes, vaults, etc.)
- Must meet requirements of Safe Working Weight Program (no more than 275lbs)
- This position has a residency requirement.
 - Employees hired or rehired on or after July 1, 2016, into any job classification within Carolinas Delivery Operations (CDO), must reside within your service territory OR forty (40) minutes of their assigned Operations Center.
 - Any employee who transfers on or after January 1, 2017, into any job classification within CDO, must reside within your service territory OR forty (40) minutes of their assigned Operations Center.

IV. ORGANIZATION: (COMPLETE THIS SECTION FOR ALL POSITIONS WITH AUTHORITY TO HIRE OR TERMINATE SUBORDINATES)

List the job titles that report to the job being evaluated. Indicate the number of incumbents, the job title, reporting relationship (D for direct and I for indirect), and FLSA status (E for exempt and N for nonexempt). This should not include matrix/dotted line working relationships.

# Incumbents	Job Title	Relationship	FLSA

V. INTERFACES: (COMPLETE THIS SECTION FOR ALL POSITIONS AT THE MANAGER LEVEL AND BELOW)

1. To perform this job, there is a matrix/dotted line working relationship with others in the following positions at Duke Energy:
2. To perform this job, there is frequent interaction with others in the following positions at external companies, regulatory agencies or other organizations:

VI. NATURE OF THE JOB: (COMPLETE THIS SECTION FOR INDIVIDUAL CONTRIBUTOR POSITIONS ONLY)

ENTER AN APPROXIMATE TIME PERCENTAGE FOR THE MOST APPROPRIATE ANSWER TO 1-5 BELOW	Almost Always (% >95%)	Majority (% from 51% to 95%)	Occasional (% from 6% to 50%)	Rarely or Never (% from 5% to 0%)
1. Tasks are straight-forward, routine and often repetitive. Example:		XX		
2. Tasks follow set guidelines or procedures. Example:	XX			
3. Employee must compare alternative courses of action and make a decision after considering options. Example:			XX	
4. Employee receives clear instructions from supervisor regarding what to do and how to do it. Example:	XX			
5. Employee has the authority to make significant choices and decisions, without specific guidance or direction from the supervisor. Example:			XX	

EEO Statement:

Duke Energy is an equal opportunity employer and does not discriminate against any employee or applicant for employment because of race, color, sex, pregnancy, religion, national origin, ethnicity, citizenship, sexual orientation, age, marital status, disability, genetic information, status as a Vietnam Era, disabled veteran, special disabled veteran, Armed Forces Services Medal Veteran, recently separated or other protected veteran. Duke Energy also complies with all applicable state, federal and local laws, regulations and ordinances prohibiting discrimination in places where Duke Energy operates.

Disclaimer:

This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.