

Tractor Trailer Operator I | Job Code - HDP437

JOB SUMMARY

Job Title	Reports To (Job Title)
Tractor Trailer Operator I	N/A
Job Type	Job Level
N/A	Intermediate

Summary

Description

The Tractor Trailer Operator I (TTO-I) operates a wide range of vehicles and equipment to facilitate the movement of freight for the enterprise. The TTO-I is responsible for the timely, safe and cost-effective delivery and pick-up of all assigned material and equipment. TTO-I's typically operate road tractors with various trailers on a daily basis. TTO-I's maintain a CDL-A License with Haz-Mat endorsements and forklift certification. TTO-I's load, unload and properly secure a variety of cargo and electrical equipment on a daily basis. TTO-I's are responsible for the proper documentation of Logs, Bills of Ladings, Equipment Inspections, Time Reporting and etc. TTO-I's are expected to be available for call-out rotation, extension of work-day and scheduled weekend work in support of the enterprise. TTO-I'S are also required to be available for major storm support in all regions of the enterprise (North Carolinas, South Carolina, Ohio, Indiana and Florida). Â TTO-I's must be accountable for adherence to; DOT/FMCSA Regulations, Company Policies, Departmental Policies and Safe Work Practices.

Qualifications

Basic Qualifications:

- Demonstrated effective communication skills Â
- Commercial Driver's License (CDL-A)
- Safe Driving Record
- Physically able to lift, push and pull up to 50 Lbs.
- Basic Computer Skills to use Microsoft Office products
- Basic use of smartphone applications
- 1-3 Years of experience driving combination vehicles. (i.e. road tractors and semi-trailers)
- Demonstrated ability to work and communicate effectively with teammates, internal and external customers and suppliers.
- Previous forklift experience and certification

Desired Qualifications:

- Proficient knowledge of DOT/FMCSA Regulations

- Proficient knowledge of DOT/FMCSA Regulations
- 5 years of experience driving combination of vehicles (i.e. road tractors and semi-trailers)
- Knowledge of and experience with ELD'S (Electronic Logging Device)
- Previous experience and operational knowledge of road tractors and various trailers (i.e. flatbed, step deck, Van Trailers)
- Experience operating piggyback (larger sized) forklift
- Previous experience and operational knowledge of various types of equipment.
- Previous experience and operational knowledge of proper load securement
- Substation Qualified
- Familiar with Samsara/telematics applications
- Articulating Crane Certification
- Basic Rigging Certification and experience

Working Conditions:

- Regularly lift, push and pull up to 50 lbs.
- Performs work in an outdoor environment with extended periods of driving.
- Performs duties during extreme heat, cold and inclement weather (including rain, snow and ice).
- Prolonged periods sitting/driving in all traffic conditions.
- Work activities frequently involve climbing, twisting, bending, squatting crawling, kneeling, walking and standing.
- Work activities include carrying and positioning various cargo securement equipment (chains, tarps, straps and etc.) on level/unlevel surfaces.
- Work activities will require some extended work days and overnight stays.
- Will be required to be "on-call" following the callout schedule.
- Operation of manual clutch and gears on various vehicles.
- Work activities include reaching, lifting, carrying, pulling and pushing of weights up to 50 lbs.
- Exposure to high stress situations and requirements to be available for emergency response as required by the needs of service.Â

Specific Requirements:

- Â Ability to work safely.
- Â Ability meet DOT and Crane physical requirements
- Â Ability to obtain Hazardous Material endorsement
- Â Ability to obtain Crane Operation certification
- Â Ability to comply with all federal regulations, company policies and departmental policies.

RESPONSIBILITIES

QUALIFICATIONS

Basic/Required Qualifications

Required Education

Type of Degree	Field Of Study
N/A	N/A

Required Work Experience

Min Required Related Experience	N/A
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Professional Certifications or Licenses

Certification Name
N/A

Additional Certifications or Licenses

Certification Name
N/A

In Lieu of Degree

Education

Not
Applicable

Years of Experience

Not
Applicable

ADDITIONAL DETAILS

REPORTING RELATIONSHIPS

Will this role have direct reports?

Preferred Qualifications

Preferred Education

Type of Degree	Field Of Study
N/A	N/A

Preferred Work Experience

Years of Related Work Experience	N/A
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Professional Certifications or Licenses

Certification Name
N/A

Additional Certifications or Licenses

Certification Name
N/A

No

NATURE OF THE JOB

- | | |
|---|-----|
| 1.Tasks are straightforward, routine and often repetitive | N/A |
| 2.Tasks follow set guidelines or procedures | N/A |
| 3.Employee must compare alternative courses of action and make a decision after considering options | N/A |
| 4.Employee receives clear instructions from supervisor regarding what to do and how to do it | N/A |
| 5.Employee has the authority to make significant choices and decisions without specific guidance or direction from the supervisor | N/A |

Tractor Trailer Operator II | Job Code - HDP438

JOB SUMMARY

Job Title	Reports To (Job Title)
Tractor Trailer Operator II	N/A
Job Type	Job Level
N/A	Intermediate

Summary

Description

Tractor Trailer Operator II's (TTO-II) at this level solve for more complex deliveries and increased risks, utilizing a variety of specialized loading/offloading and hauling equipment to facilitate the movement of freight for the enterprise. Incumbents function in lead roles, providing guidance to others and work with minimal supervision. The TTO-II is responsible for the timely, safe and cost-effective delivery and pick-up of all assigned material and equipment. TTO-II typically operates road tractors with various trailers daily (including: Tankers, Cranes, Drop Decks, Landolls and Flatbeds). Â TTO-II maintains a CDL-A License with Haz-Mat endorsements, articulating crane certification, forklift certification and must complete basic rigging training. TTO-II loads, unloads and properly secures a variety of cargo and electrical equipment daily. Â TTO-II's are responsible for the proper documentation of Logs, Bills of Ladings, Equipment Inspections, Time Reporting and etc. TTO-II's are expected to be available for call-out rotation, extension of work-day and scheduled weekend work in support of the enterprise. TTO-II's are also required to be available for major storm support in all regions of the enterprise (North Carolina, South Carolina, Ohio, Indiana and Florida). Â . TTO-II's must be accountable for adherence to; DOT/FMCSA Regulations, Company Policies, Departmental Policies and Safe Work Practices.

Qualifications

Basic Qualifications:

- Demonstrated effective communication skills Â
- Commercial Driver's License (CDL-A)
- Safe Driving Record
- Physically able to lift, push and pull up to 50 Lbs.
- Basic Computer Skills to use Microsoft Office products
- Basic use of smartphone applications
- 5 of experience driving combination vehicles. (i.e. road tractors and semi-trailers)
- Demonstrated ability to work and communicate effectively with teammates, internal and external customers and suppliers
- Previous forklift experience and certification
- Experience supporting plant or storm outages

- Substation Entry Qualified
- Articulating Crane Certification
- Basic Rigging Certification and experience
- Familiar with Samsara/telematics applications
- Previous experience and operational knowledge of road tractors and various trailers (i.e. flatbed, Cranes, step deck, drop deck, tanker, Landoll)
- Experience operating piggyback (larger-sized) forklift

Desired Qualifications:

- Proficient knowledge of DOT/FMCSA Regulations
- 8 years of experience driving combinations of vehicles (i.e. road tractors and semi-trailers)
- Knowledge of and experience with ELD'S (Electronic Logging Device)
- Previous experience and operational knowledge of various types of equipment
- Previous experience and operational knowledge of proper load securement
- Previous experience and operational knowledge of load securement including wood, steel and concrete poles.
- Previous experience with permitted, oversized and escorted loads

Working Conditions:

- Performs work in an outdoor environment with extended periods of driving.
- Performs duties during extreme heat, cold and inclement weather (including rain, snow and ice).
- Prolonged periods sitting/driving in all traffic conditions.
- Work activities frequently involve climbing, twisting, bending, squatting crawling, kneeling, walking and standing.
- Work activities include carrying and positioning various cargo securement equipment (chains, tarps, straps and etc.) on level/unlevel surfaces.
- Work activities will require some extended work days and overnight stays.
- Will be required to be "on-call" following the callout schedule.
- Operation of manual clutch and gears on various vehicles.
- Work activities include reaching, lifting, carrying, pulling and pushing of weights up to 50 lbs.
- Exposure to high stress situations and requirements to be available for emergency response as required by the needs of service.Â

Specific Requirements:

- Â Ability to work safely.
- Â Ability meet DOT and Crane physical requirements
- Â Ability to obtain Hazardous Material endorsement
- Â Ability to obtain Crane Operation certification
- Â Ability to comply with all federal regulations, company policies and departmental policies.

RESPONSIBILITIES

QUALIFICATIONS

Basic/Required Qualifications

Required Education

Type of Degree	Field Of Study
N/A	N/A

Required Work Experience

Min Required Related Experience	N/A
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Professional Certifications or Licenses

Certification Name
N/A

Additional Certifications or Licenses

Certification Name
N/A

In Lieu of Degree

Education

Not
Applicable

Years of Experience

Not
Applicable

ADDITIONAL DETAILS

Preferred Qualifications

Preferred Education

Type of Degree	Field Of Study
N/A	N/A

Preferred Work Experience

Years of Related Work Experience	N/A
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Professional Certifications or Licenses

Certification Name
N/A

Additional Certifications or Licenses

Certification Name
N/A

REPORTING RELATIONSHIPS

Will this role have direct reports?

No

NATURE OF THE JOB

- | | |
|---|-----|
| 1.Tasks are straightforward, routine and often repetitive | N/A |
| 2.Tasks follow set guidelines or procedures | N/A |
| 3.Employee must compare alternative courses of action and make a decision after considering options | N/A |
| 4.Employee receives clear instructions from supervisor regarding what to do and how to do it | N/A |
| 5.Employee has the authority to make significant choices and decisions without specific guidance or direction from the supervisor | N/A |



IBEW 962 – 2022 Negotiations

Rates and Ranges –
Tractor Trailer Operator

Current Rates of Pay before 2022 negotiated increase:

Tractor Trailer Operator II 35.96 – 37.03
 Start 35.96
 After 6 months 37.03

Tractor Trailer Operator I 28.12 – 34.26
 Start 28.12
 After 6 months 29.71
 After 18 months 31.12
 After 24 months 32.70
 After 30 months 34.26

On behalf of the Company:

Lisa A. Gregory
Name

9/21/22
Date

On behalf of the Union:

Terrell Wilson
Name

9-21-22
Date