

Proposed Pay changes:

Current base hourly rate: **44.18**

GWI (General Wage Increase) **3.5% offered**

$$44.18 \times 3.5\% = 1.55$$

$$44.18 + 1.55 = \mathbf{45.73 \text{ (new base rate)}}$$

Still get Premium Pay of 3.00/hour

Total pay become 48.73 as of October 1st, 2022

April 2023, 1.00 of the 3.00/hour Premium Pay becomes part of base pay:

This is a **2.25% base pay bump**

$$45.73 + 1.00 = \mathbf{46.73 \text{ permanent base pay}}$$

$$46.73 + 2.00 \text{ (remaining premium pay)} = 48.73$$

Anticipated minimum of **3% GWI October 2023**, base hourly becomes **48.13**

$$\mathbf{48.13 + 2.00 \text{ premium pay} = 50.13}$$