

# 2024 Negotiations

## Duke Energy Carolinas, LLC and International Brotherhood of Electrical Workers, Local Union 962

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- 1) **Miscellaneous**  
Amend terminology in the Contract to conform to current or potential organizational structure and change applicable dates throughout the Contract as necessary.
  
- 2) **Article IV, Section 3**
  - Work on Sunday  
(Modify the Contract to allow for schedules that include Sunday and the ability to perform routine, non-emergency type work on Sunday)
  
- 3) **Article IV, Section 5(b) – Employees’ Provided a Company Vehicle**
  - Discuss provisions for Employees provided with a Company vehicle but unable to drive the vehicle home (i.e. HOA restrictions)
  
- 4) **Article IV, Section 5 (f) – Hours of Work**
  - Modify as follows:  
If an employee is called out and part or all of the time worked during the callout is past midnight and the employee is scheduled to work the following day, then if his/her supervisor agrees, the employee shall receive a rest period of up to ten (10) hours without loss of pay for any regularly scheduled time lost because of the rest period, should the employee request a rest period. (previous contract language)
  
- 5) **Article IV, Section 5 (g) – Contractor Usage**
  - Modify as follows:  
It is agreed that Electric Distribution line contractors will not be called out or extended on overtime for outage restorations until Electric Distribution employees at that location who are on call are called and all other employees at that location who have volunteered to be on call are called. It is understood that in some cases, when special equipment is needed, or the resources required for a specific job are more than the available company on call resources, contractors may be assigned the work first. It is also understood that a contractor would complete work already assigned at the end of their shift.
  
- 6) **Article VI, Section 5 – Seniority**
  - Modify the seniority units for Supply Chain to create a Zone for the Distribution Center (Fairfax/Konica)

(Triangle North: Burlington, Durham, Madison and Reidsville. Triad: Fairfax, High Point, Kernersville, Rural Hall, Mount Airy, Elkin, Lewisville, and North Wilkesboro. Central: Mooresville, Kannapolis, Salisbury, Little Rock, Gastonia, Matthews, Marshville and Newell. Upstate: Spartanburg, Duncan, Wenwood, Greenwood, Simpsonville, Anderson, Clemson and T. Rest. Upper Pee Dee: Lancaster, Chester, York and Fort Mill. Mountain: Hickory, Marion, Spindale, Shelby and Hendersonville.)

- 7) **Article XVI**
  - Contract term
  
- 8) **Rates & Ranges**
  - Hydro Rates
  
- 9) **Memorandum of Understanding**
  - Rest Period Guidelines

**Discussion Items**

- I. RRE – Student/Intern Program Guidelines
- II. RRE – EDQP Process
- III. In-Charge Premium Pay Practices