



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS · LOCAL 962

1327 Beaman Place Suite B5, Greensboro, NC 27408 | 336-274-6826 | local962@aol.com

Proposals for Contract Negotiations 2024

1. GWI- \$2 premium becomes permanent and a 6% rate increase.
2. \$300 boot allowance every year.
3. Yearly FR clothing allowance and winter clothing allowance of \$500 every 4 years for jackets, bibs, coveralls, coats, etc.
4. Change shift differential to \$2/hour for second shift and \$3/hour for third shift.
5. Employees "on call" will have the first option to work extensions or callouts before employees that are not on call are asked to extend or be called. (Section 5G)
6. Consistency around Senior Journeyman linemen job duties and responsibilities including driving trucks home, callouts, daily task.
7. Field Meter Technician and Lab Technicians should have separate classifications based on job duties and scope of work.
8. CST classifications should be separated for employees that work in depots versus warehouses.
9. Clothing allowance for CSTs.
10. Give employees the option of trading 40 hours of overtime for 40 hours of PTO time each year.
11. If overnight accommodations are made for employees working outage restoration or storms, they will be paid 1.5x their hourly rate for all hours worked on system and 2x their hourly rate off system. (Section 5C)
12. Change call-out minimum from 2 hours to 3 hours and from 3 hours to 4 hours.
13. Establish new classification for trainers.
14. Increase Meal Stipends from \$15 to \$25.
15. Add Juneteenth and MLK day as additional holidays for bargaining employees.
16. Duke linemen get the first option to travel for on system storms before contractors.
17. An additional pay premium for linemen working in tier 1 op centers.
18. When working conditions are deemed hazardous and some employees are allowed to work from home, employees required to continue normal work functions will be payed a premium rate.
19. The Union would like to amend the 5-year transfer rule for linemen to 18 months when transferring to another ops center as a lineman. The 5-year rule will still apply for employees leaving the linemen classification.
20. Stop the current practice of lone workers.