



## **INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS · LOCAL 962**

1327 Beaman Place Suite B5, Greensboro, NC 27408 | 336-274-6826 | local962@aol.com

### **Union Proposals For Negotiations of Contract Term**

**Dec. 1, 2024 - Nov. 30, 2026 for 962-T**

1. When on-call drive trucks home, same guidelines as linemen
2. When on-call, time starts and stops at home
3. Clarify non-union and union policies in red
4. Update storm protocol: when linemen travel, we travel
5. When training is at a remote location, employee will have the option to stay at hotel or travel each day on paid time
6. Boot allowance \$300 per year
7. Approved time off is locked in
8. Clarification on mentor and pay
9. Allow dedicated time weekly for progression training
10. Ability to use half-hour increments for vacation
11. Double time for Sunday work
12. Increase in shift differential
13. Provide tools and toolbox or offer tool per diem
14. When work load requires overtime, employee will be allowed to work flex day first, then Saturday second, and Sunday last.
15. Employees will receive a paper copy or email of all shop rules
16. Mechanics traveling on storms report to the leadership they are supporting
17. Meal guidelines the same as large contract
18. GWI

#### **Discussion Items**

1. Make up time
2. Life-work balance (child care)
3. Parking for personal vehicles
4. Supervisor doing bargaining work, diagnosing trucks and ordering parts
5. Hiring vs farming out work

*The Union reserves the right to add, delete, and/or modify this list of proposals.*